

2014 BCSGA SCREENINGS

VOLUME 13 / ISSUE 3

THE PUBLICATION OF THE BRITISH COLUMBIA STONE, SAND & GRAVEL ASSOCIATION

BCSSGA Mission Statement

TO ENCOURAGE the formulation of government policies that support investment in the sustainable development of British Columbia's aggregate resource.

TO PROVIDE a network for the effective exchange of information within the aggregate industry throughout British Columbia.

TO COMMUNICATE the economic importance and environmentally responsible nature of the aggregate industry to the public and to government.

TO PROMOTE the exchange of information between the various mining-related associations throughout Canada.

MARK YOUR CALENDAR!

Our next meeting will be January 14th, 2015
at the offices of Fasken Martineau, DuMoulin LLP

Happy Holidays!

Seasons Greetings from the BC Stone, Sand & Gravel Association! As our industry wraps up another busy year, we encourage you to take time to reflect on your past successes. The New Year is also a fantastic opportunity to ponder your future goals, both personal and business. How much have you improved since last year and where do you want to be a year from now? We wish you, your organization and your family a safe and happy holiday season!

Sincerely,

BCSSGA

INSIDE THIS ISSUE:

| | |
|---|-----|
| BCSSGA Committees..... | 2 |
| Highlights from September 16 Meeting | 3 |
| Highlights from November 6 Meeting | 4-5 |
| Profile: Innovative Mining Services..... | 6 |
| BC Road Builders' Shift into Winter Campaign..... | 7 |
| Women in Mining..... | 7 |
| Worksafe BC: Multi-Cultural Workforce..... | 8 |
| The Business Case for Safety..... | 10 |
| It's Time To Put On Your Safety H.A.T..... | 11 |
| Upcoming ICBA Training Sessions..... | 11 |

BCSSGA Committees

| COMMITTEE NAME | CHAIR | OTHER MEMBERS |
|--|------------------------|---|
| Action Committee | Ted Carlson | Ted Carlson, Bob Esau, Ed Claggett, Brian Weeks, Chuck Willms |
| Financial Committee | Barry McLean | |
| Workplace Safety Committee | Paul Allard | Brad Kohl, Steve Dimond, Barry McLean |
| Labour Shortage Task Force | Dan Warrington | |
| Safety, Community Relations and Reclamation Awards | John Foreman | John Tiefenbacher, Trevor Ward, Paul Allard to administer |
| BC Construction Safety Alliance | | Andre Balfe, Paul Allard Ex-Officio |
| Screenings Newsletter | Paul Allard (Editor) | Leah Altizer (Writer), Brian Weeks, Jeff Watson |
| Technical Training | John Tiefenbacher | John Foreman, Trevor Ward, Paul Allard to administer |
| Truck Safety/Registry Committee | Bob Esau | Derek Holmes, Tony Martens |
| Website Design/Maintenance | Paul Allard | Steve Dimond, Brian Weeks |
| Scholarships | | Bob Esau, Brad Kohl, Markus Kopper, David Durante, John Dodds |
| Awareness and Promotion Program | Barry McLean | Brad Kohl |
| Membership Committee | EVERYONE IN THE BCSSGA | |
| Resource Roads Act | Erwin Spletzer | Derek Holmes |
| Surrey Soil Removal Bylaw | Ted Carlson | Brent Palmer, Dave Vernon |
| Recycling Committee | Kris Watrich | Nick Lieuzinger, Henry Xu |

Membership Has its Benefits!

CHECK OUT THESE FANTASTIC PROGRAMS AVAILABLE TO BCSSGA MEMBERS.



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For information, please contact
Nikki Keith, CAIB – Vice President
nkeith@wmbeck.com or 604-437-6200.



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Tom Castonguay – email tom@icbabenefits.ca
or call directly at 604-832-2029.

THE NEXT DEADLINE

for new material is
April 8th

SCREENINGS is always looking for useful information to pass on to our members! If you would like to write an article in 2015, or if you are an advertiser who would like to update your ad, the deadlines for 2015 are: **April 8th, August 8th and November 8th.** We look forward to your input!

BCSSGA Officers

Ted Carlson, *President*

Brian Butler, *Vice President*

Barry McLean, *Treasurer*

Brian Weeks, *Secretary*

Bob Esau, *Past President*

Paul Allard, *Executive Director*

Highlights from BCSSGA Meeting September 16, 2014 in Kelowna

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- Western Canadian Screens
- BC Road Builders

GUESTS:

- Eddy Taje
Senior Inspector MEM
- Carolyn Campbell
VP BC Ready-Mixed Concrete Association
- Jenny Milliken
Wilson Beck Insurance – Kelowna

Guest Speaker

Carolyn Campbell, Vice President, BC Ready-Mixed Concrete Association

Carolyn extended an invitation to BCSSGA members to attend their November convention at the Westin Bayshore. BCSSGA was a gold sponsor of the convention.

Member Presentation

Markus Kopper, Haver & Tyler Rocky Mountains Division

Markus explained the benefits of Pro-Deck – a consultative approach used to optimize a vibrating screen.

Report on the FVRD Soil Bylaw

The FVRD has done significant consultation with our association and other stakeholders. The organization has responded well to constructive suggestions. We anticipate that the bylaw may become a template used throughout the province. The bylaw focuses almost exclusively on effects “beyond the mine boundary”, as it should; however, the bylaw still currently adds a lot of regulatory paperwork and inspections by registered professionals which BCSSGA is attempting to have reduced. The regulatory charge will be used for administration of the industry-related costs within the region, not just roads.

Coquitlam Truck Route Bylaw

In Coquitlam, construction along Highway #1 and the Evergreen route has created significant delays. The producers asked for alternate truck routes to get around the delays but Coquitlam created a bylaw which disallows this. BCSSGA encouraged operating members to lobby their

municipal and provincial governmental representatives to recognize this problem and to support realistic solutions. A consultation meeting was held on September 30th in Coquitlam.

Educators, Miners & Explorer’s Workshop

BCSSGA was invited to present at this event in Richmond in October.

Review of Tailings Ponds by the Ministry of Energy & Mines:

Due to some fatalities at aggregate tailing ponds, the ministry does inspections of tailings ponds and waste dumps as a matter of course. However, “major impoundments” and major waste dumps have to meet different standards and have different inspection requirements. Regarding environmental records, bear in mind it is likely that the inspectors will want to see records of testing to meet any discharge limits in your permits.

BC Construction Safety Alliance

Recently, Paul Allard met with Mike McKenna of the BCCSA. Regarding the issue of silicosis in the industry, it was determined by researching WorkSafeBC records that there have been no claims from the aggregate industry for silicosis related injuries. The BCSSGA’s online training program is now complete and some of the sign up problems have been solved. The Early Return to Work program has had some difficulty in the Okanagan where a WorkSafeBC caseworker refused to allow an employee to come back on light duties, despite the company being COR certified and having a registered return to work program.

Selling your Business

Ted Carlson discussed the lessons he learned during the recent sale of Mainland Sand & Gravel:

- All family owned companies will eventually sell, so plan for it. Start this planning early!
- It is really important to hire professional advisers. It is most unlikely you will have the necessary skills to deal with all the financial, tax, environmental and legal aspects. Modern buyers are often very skilled in acquisitions and you need to have similar support.
- You will need to match the buyer’s due diligence and be prepared to sign representations and warranties.
- You need to plan how you will continue to run the business successfully while the process is ongoing as it takes a lot of time and attention.

Highlights from BCSSGA's Board Meeting November 6, 2014 in Vancouver

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- **Liebherr Canada** (Gold Sponsor)
- **Mormak Equipment** (Gold Sponsor)
- **Coastal Mountain Fuels** (Silver Sponsor)
- **BC Road Builders** (Bronze Sponsor)
- **Elrus Aggregate Systems** (Bronze Sponsor)
- **Iron Planet** (Bronze Sponsor)

GUESTS:

- **Eddy Taje**
Senior Inspector MEM
- **Charles Kelly**
BC Ready Mix Concrete Association
- **Nick Cadorette, Caleb Toews & Allan Godfrey**
of Innovative Mining Services
- **Jessica Ostergaard**
of the Royal Bank of Canada (a new member)

Guest Presentation

Ray Robb, *Environmental Regulation and Enforcement
Division Manager – Metro Vancouver*

Ray presented information on the Non-Road Diesel Engine Emission Regulation. The goal of this regulation is to reduce pollution and it applies to any diesel driven equipment, including generators, pumps etc within the twenty-four local authorities forming Metro Vancouver. Detailed information on how this regulation applies to your company can be found at www.metrovancouver.org/nonroaddiesel

Member Presentation

Nick Cadorette, Caleb Toews & Allan Godfrey
Innovative Mining Services

IMS has been in business about 50 years but now focuses on wear parts for mining, forestry, road maintenance and recycling. Please see their profile later in this newsletter for more information on their company.

Water Sustainability Act (Brian Butler)

Water is now a Crown Resource and fees will be applied where they never were before. An issue of concern to BCSSGA members is that before getting a permit to take water from surface or ground, the regulator can consult with neighbours and First Nations. It is not clear what happens if their consent is not forthcoming. Even if permits are granted, they are for thirty years with no guarantee of a renewal. More research will be done regarding implications for our members.

FVRD Soil Bylaw

The latest draft bylaw is significantly better than earlier ones, but our committee members still have serious concerns about some of the provisions. Some of the problems are under consideration. We will notify our members once the next draft has been released.

HAT (Hazard Awareness Training)

The BC Construction Safety Alliance is now requiring that the HAT program be taken by anyone who has applied to become a safety officer within their company. This has increased the uptake of the Hazard Awareness Training Program dramatically. We encourage all of our members to have new hires take this course.

Provincial Parties and the Aggregate Industry

Our executive committee continues to meet with government ministers to address the needs of the industry. BCRBHCA is also lobbying the provincial government regarding the use of government pits.

Inspection Priorities

Ed Taje reported that the inspectors have recently been given instructions to prioritize two topics when doing inspections: emergency plans and equipment log books.



TOP: Ray Robb from Metro Vancouver.

MIDDLE: Brian Butler of Butler Bros. Supplies on Vancouver Island who volunteered to chair the November 6th meeting.

BOTTOM: Innovative Mining Services staff at the BCSSGA meeting. Left to right: Jennifer Shoemaker, Nick Cadorette, Kelly Toews, Caleb Toews and Allan Godfrey.

Profile Innovative Mining Services Inc.

IMS is a family owned and operated group of companies dating back 50 years. Located in Abbotsford, BC, we are armed with several decades of cumulative experience and knowledge in the mining, forestry, quarry, construction and service industries. We know the results that wear can have on your operation and we know how to reduce them. Our group consists of experienced, hard working, innovative individuals. Together we share the focus of finding the right solutions to the wear issues common to the industries we serve. Finding a solution for your company is our commitment!

Innovative Mining Services Inc. specializes in quality "Wear Parts" for your industry! We have access to an extensive line of G.E.T. (Ground Engaging Tools), including bucket teeth and adapters, cutting edges, half arrows, grader blades, bucket protection and crusher wear parts.

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- Profile Cutting / Forming / Machining
- White Iron Chocky Bars, Buttons & Donuts
- Crusher Wear Parts (Rebuilding & Replacements)
- Fabrication
- G.E.T. (Ground Engaging Tools)

- Cutting Edges / Teeth / Adapters
- Bucket Rebuilding and Repairing
- Wear Parts Rebuild & Hardfacing

We can also form, fabricate and resurface various components subject to impact and abrasion. As well as assembling the components once they have been built.

We are solution driven and service committed. Partnering with Eutectic Canada, NBLF and other high quality manufacturers gives us the advantage over our competitors. We have the solutions and the hardware to solve your wear issues. They are cost effective, and proven reliable.

For specific information, advice on a wear related problem, or for a quote, please feel free to email or call us. We look forward to hearing from you.

The top brand name and in-house products we supply are #1 performers in these industries. They are available from our Abbotsford facility, directly to your location throughout Western Canada.



Innovative Mining Services Inc.

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Fax: **604 556 7772**

Website: **www.ims-group.ca**

BC Road Builders' Shift into Winter Campaign

This article originally appeared in The Voice

To bring further awareness to the driving public and remind them that 'winter is coming,' the Maintenance Sector members of the BC Road Builders are again this year participating in a coordinated message board campaign with the Ministry of Transportation and Infrastructure displaying this important message of safe winter driving throughout all 28 maintenance contract areas in BC.

We also have the "Show off the Plow" student workbook available again on our web-site for the winter community outreach program, geared towards grades 1-3. This program has been very successful in Alberta and last year our very own Mainroad Group and HMC Services participated by presenting their local schools and having the children paint the plow on their trucks. It was a rewarding learning experience for the children and parents and a great opportunity to connect with the local community.

For more information, visit www.shiftintowinter.ca.



Women in Mining BC

Have you considered becoming a member?

Women
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Mining

Women in Mining BC would like to welcome anyone who, in some capacity, is affiliated with the mining sector in British Columbia and who is keen to become part of our growing, dynamic organization sharing knowledge, experiences and promoting relationships to encourage growth and diversity in the workplace. We encourage men and women from around the province to become a participating member in our organization!

- For **WIM Vancouver** please email your contact information (preferably your home email address) to: wimvancmembership@gmail.com; we will add your name to the WIM membership email list
- For **WIM Northern BC** branch please email: aledwon@gmail.com
- For **WIM Kamloops** please email: wimkamloops@gmail.com
- For **Elk Valley WIM** please email: info@elkvalleywim.com

If you have questions about WIMBC, please visit our website www.wimbc.ca.

If you are interested in starting a WIM branch in your BC community, WIM Vancouver is here to help you! Please contact WIM Vancouver Chair, Mafalda Arias, to find out more.



B.C. on the Move

A 10-Year Transportation Plan



BC JOBS
PLAN

Discussion Guide and Survey

Public Engagement: October 14–December 12, 2014

Go to engage.gov.bc.ca/transportationplan to provide your feedback

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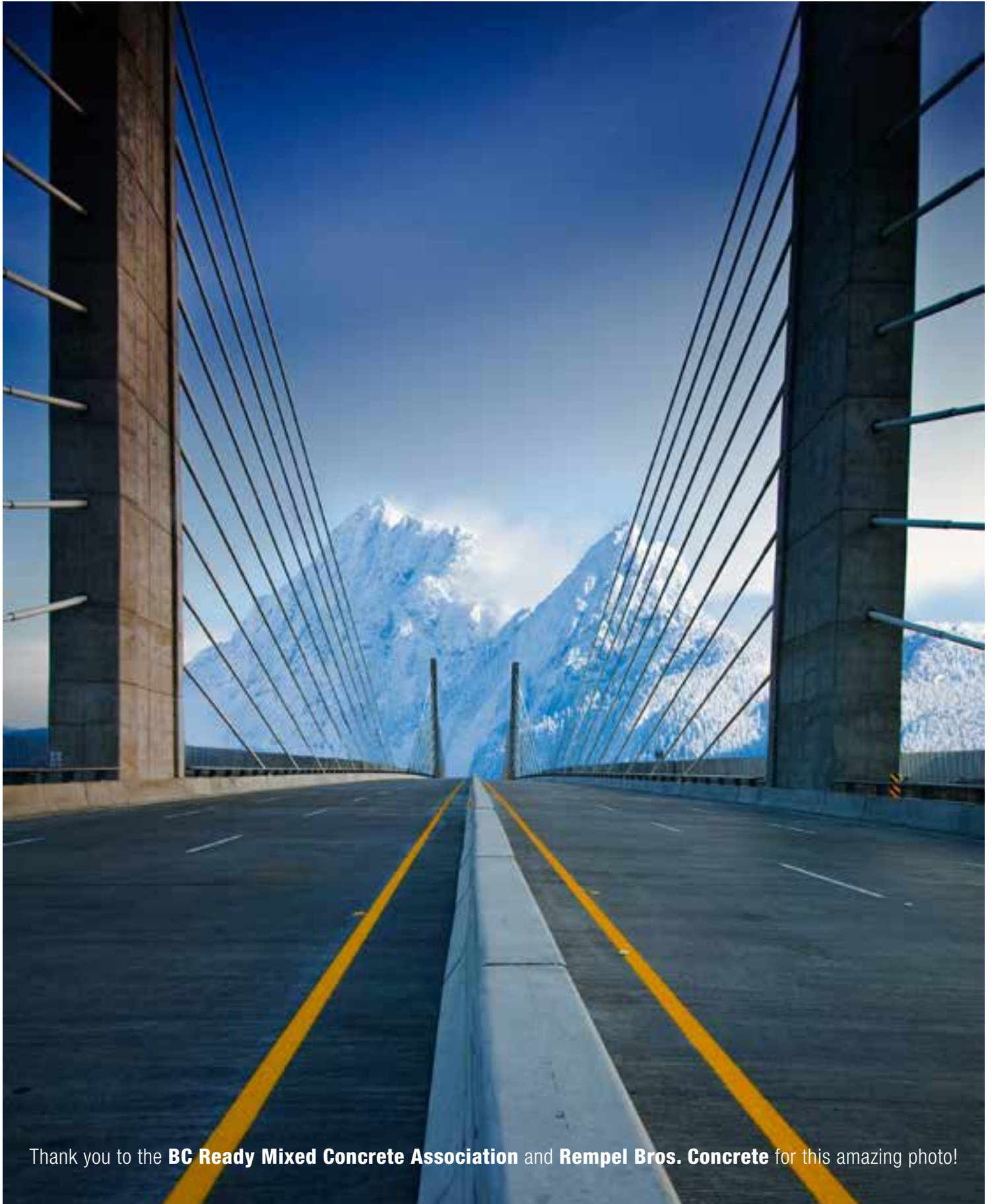
WORKING TO MAKE A DIFFERENCE

HAVE A MULTI-CULTURAL WORKFORCE?

Did you know WorkSafeBC has a variety of publications in many different languages?

WorkSafeBC provides a selection of publications available in Chinese, Farsi (Persian), French, Hindi, Korean, Punjabi, Spanish, Tagalog, and Vietnamese. To order copies, visit WorkSafeBCstore.com and look under "Publications" for "Translated Publications". Please note that not all documents are available in print.





Thank you to the **BC Ready Mixed Concrete Association** and **Rempel Bros. Concrete** for this amazing photo!

The Business Case for Safety

By Reynold Hert



Sometimes we overcomplicate safety. We treat it as a separate program to reduce injuries when in reality, injury prevention is mostly accomplished by doing very well the same items that cause a business to run reliably, predictably, on quality specification,

and at an effective cost. Losing control of quality, reliability and cost effectiveness leads to an increased risk or unexpected surprises. These surprises can be higher bills, off spec product, or an injury. All of these are indicators that our business is not running as well as it could be, and that there is an opportunity for business improvement.

The business case for safety is the same case that says a well-planned business with good systems for reliability, well skilled people, good operating systems, the right tools all the time, systems that protect equipment and the support from leadership will give better business results. When injuries occur the incident investigation often finds poor planning, lack of knowledge or skill, the wrong tool, poor maintenance or a poor method. These same items also cost the business in quality and productivity.

The companies with the lowest injury rates in the world are often in high risk industries: nuclear power plants, airlines, oil and gas, major plant construction and mining, or in highly competitive industries like textiles or consumer products. These companies have recognized that constantly reviewing their operating procedures in detail, making sure every employee is fully trained before working, updating their tools and methods, and having a high expectation that employees follow the standards and rules are necessary for reliable, competitive results. High injury rates are a sign that a business is not in control. If you cannot manage your process so people don't get injured, why would you think you can manage it to stay on cost or quality?

The differences between forestry and other businesses

In forestry we often believe people know what to do, while low injury rate industries make no such assumption. They rely on detailed review of what is required to operate well, have crisp and clear documentation on the critical items, and rigorously train people so they have the skill. They also actively involve their employees in identifying places where the employees are at risk because the business results are also at risk. In forestry, we tend to rely on "common sense" and experience. Other industries know that "common sense" is not an intuitive process. The only way to have "common sense" is through well thought out methods and training to establish skills. "Common sense" in their world is achieved by clear definition, solid training, identifying the right tools, and making sure everyone uses the right approach.

We often still rely on hope, where other businesses regularly use their top people to identify best practices. We all know that airlines use detailed checklists to ensure each flight is ready to go. Pilots have detailed manuals and training on what to do if one system fails. In forestry, equipment operators sometimes don't even get a copy of the operating manual. Our training often still relies only on the most experienced person mentoring a new person.

The business case for safety is not complicated. Having your business in control through good methods, skills, training and the right tools all the time leads to a business that is reliable and ready to produce quality products at an effective cost. We can have it all: good business results and everyone home without injury.

Reynold Hert is Chair and CEO of the BC Forest Safety Council, having previously held Chief Executive Officer and Vice President roles at diverse forestry company operations, in both Canada and the US.



BC Forest Safety

IT'S TIME TO PUT ON YOUR SAFETY H.A.T.

It's been over a year since the pilot – has your organization benefited yet?

The BC Stone, Sand & Gravel Association, in Partnership with the BC Construction Safety Alliance (BCCSA) and the Ministry of Energy & Mines has recently developed an online Hazard Awareness Training (HAT) program designed to help workers identify potential hazards in the aggregate production workplace that could pose a danger to them and their coworkers.

The HAT online training program is intended as an introductory level educational tool for all workers in the aggregate industry, from management to labour. The program will help you learn to identify potential hazards in the workplace, assess the risk of injury, and determine methods to avoid getting hurt.

The three partners have developed the HAT program to be an accessible and adult education friendly training course that anyone can complete whether they are at the office or in the comfort of their home. On average, users take no more than 80 minutes to complete the program, from beginning to end. The \$24.00 (plus GST) per user fee, will enable you and your employees to access the HAT program for an entire year. You will be able to access this training program from any computer, anywhere in the world! This HAT program can provide a good basis of safety training for all your workers and the certificate of completion provides a way to ensure a record of training.

To sign up for the HAT program, please go to <https://bcssga.trainingden.com>.

If you have any questions, please direct them to Paul Allard at gravelbc@telus.net.

Help keep your workers safe!



Upcoming ICBA Training Sessions January and February Schedule



Whether you are a producer or an associate member, the Independent Contractors and Businesses Association (ICBA) has a course for you! Did you know they offer a comprehensive series of courses throughout the province? Their 2015 schedule is now online.

| | | |
|----------------|----------|-------------------------------------|
| January 8-9 | Victoria | Leading People to Peak Performance |
| January 15-16 | Burnaby | Project Management |
| January 21 | Burnaby | Introduction to Blueprint Reading |
| February 10-11 | Burnaby | Construction Business Management |
| January 27-28 | Burnaby | Construction Law |
| January 30 | Burnaby | Construction Estimating |
| February 3-4 | Burnaby | Introduction to Blueprint Reading |
| February 6 | Burnaby | Construction Safety for Supervisors |

For more information or to register, go to www.icba.ca

WorkSafeBC Medical Advisor Info Line

1.855.476.3049

A single point of contact for employers to connect with a medical advisor at WorkSafeBC.

Our office assistants will record your information, assign a medical advisor to the task, and then follow up with a timely response to the employer to advise the caller on action that has been taken.

Key benefits

- Communication with a WorkSafeBC medical advisor regarding medical clarification
- Timely response

Contact us

The WorkSafeBC Medical Advisor Info Line operates Monday to Friday from 8:30 am to 4:30 pm.

Note: Medical advisors do not have adjudication rights and will not be able to help in those matters.

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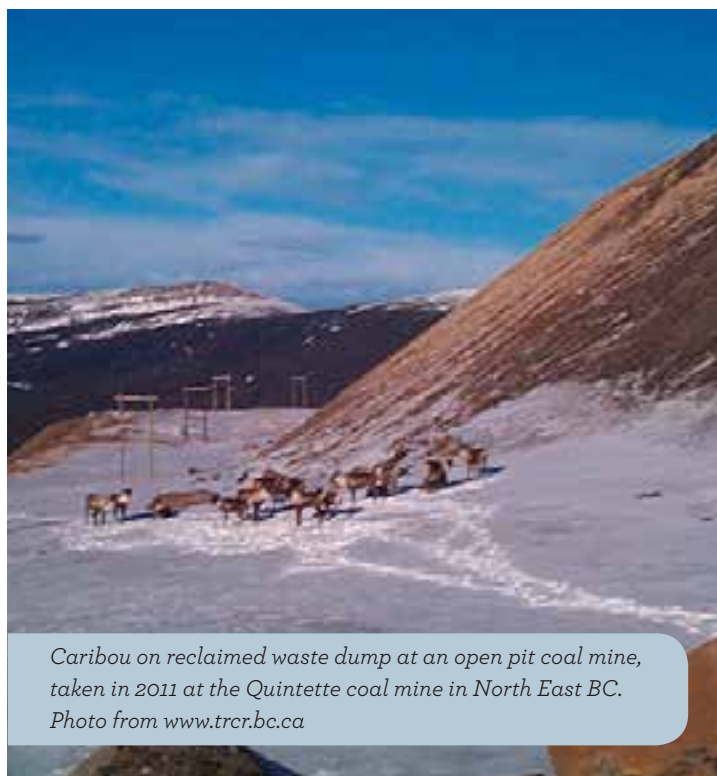
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Caribou on reclaimed waste dump at an open pit coal mine, taken in 2011 at the Quintette coal mine in North East BC. Photo from www.trcr.bc.ca