

# Worker Responsibilities

We are committed to providing a safe work environment but to be effective, you have a big role to play. Each worker must take reasonable care to protect their health and safety and that of their fellow workers who may be affected by their actions.



## TAKE NOTE

You have the **RIGHT** and **DUTY** to refuse unsafe work.

### Your responsibilities will include, but not be limited to:

Know and comply with all safety rules and regulations.

→ Be accountable for unsafe work practices and procedures.

Adhere to specific Safe Work Procedures and comply with those procedures.

Aid in the development of task specific Job Safety Analyses for all tasks performed on-site.

Operate equipment only when authorized to do so and after ensuring appropriate safety devices are in place.

Wear and maintain Personal Protective Equipment as required and use all appropriate safety devices.

Ask questions when situations arise where the proper safety equipment or safety rules are not understood.

Practice "good housekeeping" in the workplace at all times.

Immediately report unsafe conditions and work practices to your Supervisor, the Safety Rep, or the Superintendent.

Promptly report all accidents and injuries, no matter how minor, and obtaining the necessary medical attention.

Co-operate in accident and incident investigations to assist in determining the cause(s) and to prevent recurrence.

Handle controlled products in accordance with WHMIS and TDG regulations.

Report to work physically and mentally fit, free from the influence of alcohol and drugs. Inform the Supervisor of any over-the-counter or prescribed medications being taken, which may have adverse side effects.

Attend all safety meetings or toolbox talks as required.

→ Communicate and suggest improvements to ensure that safety is maximized.

Conform to the Health and Safety Program and set a good example.



## **Leading by Example**

Everyone, from head office to the worksite, must lead with their actions as well as their words.

Work safe to inspire others to work safe.

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