



Health and Safety Bill of Rights

The Company has many corporate policies but this one is the cornerstone.

No other policy, written or otherwise, can contravene anything in this Health and Safety Bill of Rights.¹



It is our policy to provide a work environment in which you and your co-workers can practice your trade safely.

To accomplish this, we all have rights and responsibilities:



You have the rights and responsibilities to:

- measures to participate in safety initiatives and committees including assessments and measures
 - including the Joint Health & Safety Committee
- be informed of known worksite hazards
- access safety equipment as required and have the training to use it
- maintain vigilance for safety issues on your worksite
- refuse work if safety requirements are not met
- halt the work of others if safety requirements are not met
- assist in improving safety practices

The Company and your co-workers have the rights and responsibilities to:

- expect your full attention and active participation in hazard detection and avoidance
- inform you of all known potential and real hazards you may encounter
- intervene in unsafe situations

In addition, the Company has the right and responsibility to:

- ensure all worksite machinery and equipment is safely operable
- provide all necessary safety equipment in working order
- provide training in safe and proper operation of machinery and equipment
- report and document all incidents
- take corrective actions in support of safe operations

